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PROFESSIONAL COMPETENCES OF SPECIALISTS FROM LABORATORY DIAGNOSTICS

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Professional Competences of Specialists from Laboratory Diagnostics

In article reveals the basic professional competences of graduates of higher education in the specialty "Laboratory Diagnostics", singles out their differences and peculiarities characteristic for educational qualification of "Bachelor" and "Master".

We considered the general professional competences and specifically professional competences on each of these educational levels, which should have a graduate respective specialty.

When analyzing professional competencies that should possess bachelors and masters in specialty "Laboratory Diagnostics", we used educational qualification characteristics according to industry standards for higher education in Ukraine.

Along with certain common and characteristic for each educational qualification of professional competences, we revealed the following specific features: at bachelor in specialty "Laboratory Diagnostics" formed the ability to produce, at masters formed the ability to substantiate.

Key words: professional competences, general professional competences, specifically professional competences, laboratory diagnostics.

The issue of professional competence of specialists in laboratory diagnosis is important in the formation of two-tier higher education, since it requires examining and distinguishing features of these competencies among graduates which have different educational levels. Getting a person's medical education determine the specific problem and the amount of work that it can perform under this level.

The article is to define the basic professional competencies of graduates of higher education in the specialty "Laboratory diagnosis", singling out their differences and particular features of educational qualification of Bachelor and Master.

According to industry standards of higher education in Ukraine in educational qualification characteristics (hereinafter - EQC) Bachelor and Master of specialty

"Laboratory Diagnostics" defines the professional competence which should have a graduate student respective specialty. These competencies are divided into general-professional and specialized-professional [1; 2].

Comparative analysis EQC bachelors and masters showed that graduates should possess the following characteristic both educational levels, generalprofessional competencies:

- Know the basic provisions concerning the organization of laboratory services, equipment, workplace according to safety rules, compliance with the epidemiological regime in laboratories in various fields;

- Know the rules preparation laboratory glassware, tools, etc. for research and its decontamination (disinfection, washing, dryingand sterilization);

- Know labeling reagents, storage rules, application in practice according to the procedures;

- Know the structure of different types of weights and rules for using them; perform calculations and produce solutions of different concentrations;

- To know the peculiarities of the patient for different types of research;

- Know the structural and functional relationships and general sequence of stages of pathological processes; pathology of organs, cells, causing manifestations of disease;

– Own methods of sampling biological material sampling, taking into account various factors: transport, storage and preparation of material etc. for research in the laboratories of different profiles according to requirements;

- Promote organization of work in laboratories in various fields;

- The ability to bind laboratory studies, hold them in strict sequence in accordance with the procedures;

- The ability to use modern methods of work in the laboratories of different profiles with the appropriate equipment, instrumentation, laboratory glassware, tools, etc.

- The ability to use modern microscopes in the study of native and stained preparations.

Among specialized-professional competencies typical for both educational levels graduates specialties "Laboratory Diagnostics" knowledge of basic legal documents: current orders and guidance letters Ministry of Health of Ukraine, environmental and sanitary-epidemiological status of region, country

Define general-professional and specialized-professional competencies that are specific to each educational qualification of separately (Table 1).

Table1

Education level		
Bachelor	Master	
Typical professional competence		
1. General professional:		
	knowledge:	
 Disease and pathos morphological changes of infectious diseases, diseases of the blood, respiratory, digestive, cardiovascular, nervous, endocrine, urinary, musculoskeletal system, diseases of pregnancy and the postpartum period, and avitaminosis, etc.; The causes, risk factors, conditions of mechanisms and manifestations of pathological processes typical and most common diseases; Constitution abnormalities of fetal development on the basis of heredity; importance of age-related changes and violations reactivity in the development of diseases; Types and criteria carbohydrate protein, lipid, water and electrolyte metabolism and acid-base status; Pathophysiological processes in diseases of the blood, circulatory system, respiratory, urinary, endocrine, nervous; Extreme conditions (shock, collapse, coma, etc.); The main symptoms and syndromes that characterize the disease, of blood, respiratory, digestive, cardiovascular, urinary system, connective tissues, endocrine system, etc., of course, diagnosis and differential diagnosis, and treatment; Pathology infants (newborn disease), acute indigestion and chronic malnutrition, abnormalities constitution; Somatic children diseases of internal organs (respiratory, cardiovascular, digestive, blood, urinary and endocrine systems); Children's infectious diseases (especially tuberculosis and adolescents, children drip infections, respiratory tract infections, blood, infection external covers, etc.), etiology, pathogenesis, clinical features, modern methods of diagnosis, prevention and treatment ; Expecially the taking of biological material for infectious diseases in compliance with occupational safety; A system of preventive and anti-epidemic measures in general and with certain infections, vaccines, toxoids, immunoglobulin, etc.; of skin-allergic diagnosit test; A system of preventive and anti-epidemic measures in general and with certain infections disease	 Pharmacokinetics and pharmacodynamics main groups of medicines, their pharmacological and adverse effects; Pharmacological agents that act on the nervous system, respiratory function, cardiovascular, digestive system, blood system and myometrium, metabolism, etc., their impact on laboratory tests; Emergency conditions pharmacotherapy for acute intoxications medicines and poisons; The causes, risk factors, conditions of mechanisms and manifestations of typical and atypical pathological processes; Forensic examination of living, forensic medical trauma, gunshot injury from modern weapons, thermal and chemical burns, toxicology, documentation expert research; Forensic thanatology, examination of corpses, corpses fetus and newborn. 	

The professional competence of graduates of higher education in the specialty "Laboratory Diagnostics"

iews on:
Healthy Living and dangerous factors of the risk of civilization diseases,
coholism, HIV, drug abuse, metabolic syndrome, physical inactivity,
isease "drug"; negative effects on health of smoking, use of modern
omputer technology etc.; The impact of harmful environmental factors, chemicals (at home and at
ork), pollutants, various types of radiation, consumption of transgenic
roducts and products with food additives, growth of urban population,
ress etc.; Changes in the structure of infectious diseases caused by protozoa
Changes in the structure of infectious diseases caused by protozoa, iruses, bacteria, fungi, etc., leading to increase in number and spread of
pidemics, including influenza epidemics;
The impact of human activity in the modern world the formation and
bread of genetically determined diseases.
Methods of decontamination of biological material;
The main methods of patient examination in the clinic of occupational
iseases (history, physical examination, physical, instrumental and
boratory methods, etc.); Methods of research and experimental work, independent research with
the processing of the results using statistical methods, computer technology
ith the design of experiments protocols, reports, theses, articles, master's
lesis; Recognize the signs of toxic effects of drugs on the results of laboratory
ests to prevent unwanted consequences;
To make the right choice the most effective and safe therapeutic agents
or diseases specific character; Monitor the impact of medications on the human body, evaluate their
fectiveness in the application on the basis of laboratory measurements;
To the interpretation of laboratory results together all indicators of
agnostic, prognostic and therapeutic purposes;
Perform an advisory relationship with clinicians, doctors SES on the terpretation of indicators to diagnose disease, assess the effectiveness of
eatment, prognosis and health of the patient;
Ability based on clinical protocols apply certain laboratory tests, inspect
teir efficacy and safety of diagnostic techniques for the benefit of the atient;
The ability to use file of periodicals, catalogs, Internet and more, search
nd selection of scientific and medical literature and patent documents and
eir subsequent analysis.
ed-professional
edge:
International anatomical classification of tumors TNM system (T - rimary tumor, N - lymph nodes; M - metastasis) and by degrees of
ifferentiation: G1 - highly differentiated tumor; G2 - the average degree of
ifferentiation; G3 - low differentiation degree; G4 - undifferentiated tumor
at can be used for all localizations of tumors;
The normal range of immunological research and its changes in a variety f pathologies interpretation of results;
Safety and life safety in terms of human presence in the environment and
work in laboratories in various fields;
Urgent medical care, general principles of intensive care, monitoring of nedication using laboratory diagnostics; natural and man-made disasters,
easures of emergency care by them.
l:
To develop preventive measures to eliminate or reduce the impact of
egative factors in order to maintain and strengthen public health;
Have basic methods of determination of the immune status: the level of

To provide pure cultures of microorganisms, automated microbiology	functional properties killer effects of macrophages and other immune cells;
 To provide pure cultures of microorganisms, automated microbiology systems, molecular genetic techniques Possess the technical implanting and replanting material. 	- Methods of setting own skin, inflammatory, allergy in vitro tests to identify the causative allergens;
	- Participate in the implementation of the state sanitary and epidemiological expertise, followed by the issuance of opinions on compliance with the sanitary requirements of Ukraine.
· · ·	zed knowledge, practical skills and abilities
for: - Blood collection in clinical-diagnostic laboratory	for: - Immunecorrective choice of products;
- Measurement of natural and artificial lighting	- Understanding the principles of classification and types uspadkuvan for
- Staining of histological sections general and special methods	the diagnosis of monogenic hereditary pathology genealogical method.
- Recognition of the different cell structures and specimens for	
electron, different types of tissue structures of various organs	
- Interpretation of the microscopic structure of various human relationships in terms of tissue that make up their composition at	
different ages	
- Fixing, marking, weighing laboratory animals, infected them in	
different ways;	
- Implementation of sanitary-bacteriological examination of environmental, food, bacteriological quality control of final	
disinfection	
- Entry forms results of analyzes, reports, acts of inspections,	
registration accounting records by type of research using computer	
technology in the field of laboratory medicine.	31
for research: - Punctate bone marrow myelogram counting, determination of bone	diagnose: - Hereditary genetic disease;
and brain index;	- Based cytology tumors of the digestive tract background, pre-cancerous,
- Gastric contents; duodenal contents, punctate liver and differentiation	benign and malignant tumors of the cervix and uterine, ovarian, tumors of
of elements in a variety of pathology;	the skin; tumors of soft tissues (connective, fat, muscle, blood vessels of tumora supervised membrane);
 Feces to diagnose scatological syndromes; Cerebrospinal fluid (physical, chemical, cytosis, tsytohrama); 	tumors, synovial membrane); - The morphological features of tumor cells maxillofacial area and neck;
- Liquids with serous cavities, morphological differentiation of cells;	- Cancer screening practices and detection of tumor specific antigen Rights
- For kolpotsytolohichnoho research to diagnosis, amenorrhea, uterine	(tumor markers) in biological material;
bleeding dyzfunktsionalnyh, pathological menopause, hormonal forms	- Serologically detect soluble antigens serum and use monoclonal
of female infertility etc. - Vaginal discharge for purity; mucus from the cervix and punctate	antibodies labeled with radioisotopes for immunodiagnostic malignant tumors.
from the rear arches; laboratory diagnosis of gonorrhea and	
trichomoniasis;	
- Semen and prostate secretion in various diseases of male genital	
organs - Spectrum enzyme in serum (α -amylase, cholinesterase, ALT, AST,	
γ - Spectrum enzyme in serum (u-anylase, enomiesterase, ALT, AST, CK, γ -GTP, CF, LF, LDH and its isozyme spectrum)	
- Exchange indices porphyrin derivatives hemoglobin and liver	
function in biological material	
- Various diseases using rapid methods: radioimmunoassay method, immunofluorescence, imunoblotynhu immunoassay etc.	
- Cytological diagnosis of diseases of the digestive tract of the scheme:	
the norm, pathology; diseases and uterine cervix, ovary.	
determine:	determine:
 Periods of embryogenesis, malformations rights; Reticulocytes, osmotic resistance of red blood cells, platelet count, 	- Indicators of immune individual organism histocompatibility antigens for evaluation of transplantation immunity; specific immunity during bacterial,
hemostasis systems and so on;	viral, fungal, parasitic infections, etc. to diagnose these diseases; humeral
- Blood group, Rh, Rh antibodies and their titer;	immunity: the basic level of immunoglobulin class specific antibodies
- Exchange rates of simple proteins (total protein, protein fractions, C- reactive protein) and end products of protein metabolism (urea,	against pathogens, immunosuppressive drugs for the evaluation of the functional state of the immune system B;
creatine, creatinine and uric acid);	- Autoantibodies for the diagnosis of autoimmune diseases;
- Indicators of carbohydrate (glucose, pyruvic acid, lactic acid, sialic	- Adrenal hormones to diagnose a violation of their functions;
acid seromucoid and the test for glucose tolerance);	- Hormones of male and female reproductive system for the diagnosis of
- Indicators of lipids (cholesterol, triglycerides, phospholipids, β -lipoprotein, cholesterol, α -lipoprotein, total lipid);	pathologies; - Active phagocytosis of complement activity and its separate factions,
- Indicators of vitamin content;	- Active phagocytosis of complement activity and its separate factions, lysozyme, interleukins, etc. for the diagnosis of immunodeficiency;
- The contents of hormones (17 COP 11-COP, catecholamine);	- Biochemical markers for the diagnosis of liver diseases, prenatal disease,
- Indicators of water-salt metabolism (potassium, sodium, chloride,	coagulopathy, pathology of the pancreas and diabetes monitoring in type
calcium, phosphorus, magnesium, iron, etc.); - Hemostasis (activated recalcification time, prothrombin time,	and its treatment; tumor markers for the diagnosis of cancer; diagnostic tests to assess acid-base balance and electrolyte homeostasis; hormones for
tolerance plasma heparin, the concentration of fibrinogen, fibrinolytic	the diagnosis of pituitary dysfunction;
activity of plasma);	- Thyroid hormones and antibodies for the diagnosis of the pathology of
- Immune status of the human body: the reaction of phagocytosis,	the body.
rosette, blasttransformatsiyi lymphocytes, inhibition of leukocyte migration, etc.;	
- Indicators of modern methods in clinical diagnostic laboratories;	
- Species belonging protozoa pathogens (vegetative forms and cysts) in	
biological material (urine, infiltrates skin ulcers, punctate bone	
marrow, lymph nodes, cerebrospinal fluid, duodenal contents, etc.); helminthes (mature forms, larvae and eggs) in biological material	
(duodenal contents, sputum, urine);	
- Human karyotype in perinatal and postnatal periods in order to detect	
chromosomal abnormalities;	

- Temperature, humidity, speed, atmospheric pressure air;	
- The physical properties of phlegm, sputum differentiated wool items	
in various diseases;	
 The mobility of micro-organisms in microbiology; Sensitivity of microorganisms to antibiotics, their concentration, 	
detect bacteriophage.	
conduct:	conduct:
- Fixing, washing, dewatering test material;	- Modern techniques for cytological analysis of chromosome karyotype
- Physical and chemical examination of urine, urine sediment	rights; diagnosis of chromosomal abnormalities;
quantitative research, in particular by Nechyporenko;	- Methods of prenatal diagnosis of congenital malformations (PVR) and
- Sample Zimnitskiy;	hereditary pathologies;
- Serological reaction: agglutination, precipitation, indirect hem	- Mass screening program for the detection of monogenic diseases with
agglutination, lysis, hemolysis, complement fixation, etc.;	defects of metabolism;
- Skin-allergic test;	- Specific studies for the diagnosis of metabolic diseases;
- Disposal of waste materials, utensils, tools, etc. in different	- Selection of material from biopsies of organs and tissues, excreta,
laboratories profile; - Indication and identification of viruses (RHA, RZHA, RN, CPS, etc.)	secretions, zishkryabiv, etc. punctate obtained by other means, to make smears and conduct microscopic examination of cell differentiation
- Total blood count;	morphology characteristic of various pathological processes;
- Necropsy, sowing biological material on nutrient media, its	- Modern molecular genetic methods and mitochondrial DNA to diagnose
disinfection;	chromosomal abnormalities inherited;
- Molecular genetic studies of chromosomal mutations and	- Intra-laboratory and interlaboratory quality control studies in laboratories
mitochondrial DNA to identify hereditary diseases;	in various fields;
- Dissymmetric control of the environment;	- Research offered in the standard diagnostic cardiovascular system.
- Cytology of spleen and lymph nodes;	
- Quality control research laboratories in various fields.	
differentiate:	differentiate:
- Morphological changes of leukocytes and leukocyte formula in	- Changes in tissue for diagnosis of dysplasia;
various diseases;	- Changes in tissue for diagnosis of benign and malignant tumors of the
 Degenerative changes in epithelial tumor cell morphology; Urine sediment elements in various diseases of the urinary system; 	lungs, digestive system; male and female reproductive systems; urinary system; CNS; maxillofacial area and neck, soft tissue, bone and cartilage
- Elements of cerebrospinal fluid in diseases of the central nervous	tissues; leather;
system, traumatic brain injury, etc.;	- Tumor processes, benign and malignant breast tumors;
- Morphology of cellular elements from the nipple of the breast in a	- Changes in the red bone marrow, lymph nodes and their metastatic
variety of pathologies;	lesions for diagnosis hemoblastoses;
- Morphological features of cells in various types of anemia,	- Different types of epithelial morphology and its degenerative changes;
hemoblastoses, neleykemichnyh diseases and others;	- Morphological changes in the epithelium for diagnosis: benign and
- Morphology of cells in biological material in a variety of diseases	malignant lung tumors; mesothelioma and peritoneal metastatic lesions and
and interpret results.	cancer of the pleura;
	- Changes in tissues and organs to diagnose inflammation, degenerative
	changes;
	- Morphological changes in the cells for the diagnosis of tumors, lymph nodes and their metastatic lesion of male genital organs, central nervous
	system, bone and cartilage;
	- Morphological changes in the epithelium to diagnose tumors of the
	kidneys and the bladder.
interpret:	interpret:
- The results of biochemical research.	- Research results in a variety of diseases in complex analysis based
	therapy for each individual patient parameters and hygiene standards in
-	accordance with the documentation.
select:	select:
 Samples of soil and its physical and chemical research; Preserving samples of drinking and waste water, of physical and 	- Test for health expertise, to carry out complex physical and chemical methods with subsequent interpretation; analysis of dosimetric and
- Preserving samples of drinking and waste water, of physical and chemical research, control of disinfection;	radiometric control to assess their safety.
- Samples and physic-chemical study of food;	radionietie control to assess their safety.
- Air samples for laboratory testing, determination of dust in the air of	
toxic substances in the air industry, noise measurement;	
- Samples and conducting sanitary-bacteriological research.	
produce:	justify:
- Simple and complex clamps, different concentrations of alcohol,	- The results of studies of air, indoor air, drinking water, water reservoirs,
	The results of studies of un, indoor un, unitaling water, water reservoirs,
dyes in histological laboratories;	wastewater, soil chemical and physical environment factors, food products,
- Paraffin and frozen sections;	wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their
- Paraffin and frozen sections; - Medium;	wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards;
 Paraffin and frozen sections; Medium; Strokes of bouillon and agar cultures, pathological material, 	 wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards; Compliance with children's furniture, books, toys, clothes, shoes, hygiene
 Paraffin and frozen sections; Medium; Strokes of bouillon and agar cultures, pathological material, smears; in microbiology; 	wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards; - Compliance with children's furniture, books, toys, clothes, shoes, hygiene requirements;
 Paraffin and frozen sections; Medium; Strokes of bouillon and agar cultures, pathological material, smears; in microbiology; Smears and thick drops of blood from the test material to identify the 	 wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards; Compliance with children's furniture, books, toys, clothes, shoes, hygiene requirements; These laboratory studies of polymer materials, pesticides and
 Paraffin and frozen sections; Medium; Strokes of bouillon and agar cultures, pathological material, smears; in microbiology; Smears and thick drops of blood from the test material to identify the malaria plasmodium, trypanosomes, Toxoplasma; 	 wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards; Compliance with children's furniture, books, toys, clothes, shoes, hygiene requirements; These laboratory studies of polymer materials, pesticides and agrochemicals in environmental objects and food for toxicological
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 Paraffin and frozen sections; Medium; Strokes of bouillon and agar cultures, pathological material, smears; in microbiology; Smears and thick drops of blood from the test material to identify the malaria plasmodium, trypanosomes, Toxoplasma; Histological preparations from placenta, internal organs stillborn to identify Toxoplasma; Preparations of muscle fibers and applying serological research methods to identify the species of helminthes belonging; Products from the affected areas of skin to determine the type of 	 wastewater, soil chemical and physical environment factors, food products, food industry inspections of facilities and catering to assess their compliance with state standards; Compliance with children's furniture, books, toys, clothes, shoes, hygiene requirements; These laboratory studies of polymer materials, pesticides and agrochemicals in environmental objects and food for toxicological evaluation of their safety; Compliance arrangement, equipment and operation of healthcare facilities, including laboratories of different profiles, sanitary,
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Comparing a specialized-professional competence of bachelors and masters in "Laboratory Diagnostics" revealed that in the formation provided graduates ability to use specialized professional knowledge, practical skills and the ability to identify, conduct, differentiation, research, diagnostics, screening etc. In the same graduate educational qualification of "Bachelor" appears this ability as production. In the same graduate educational qualification of "Master" appears this ability as justification.

Thus, each educational levels a graduate student in the specialty "Laboratory Diagnostics" contains in general a professional and specialized and professional competencies that are the similarities and differences and specific features.

The aim of further research sees the formation of these professional competencies in students in the specialty "Laboratory Diagnostics" during the practical and laboratory classes in professional disciplines through the use of special forms and methods.

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Степаненко В. В.

Професійні компетенції фахівців з лабораторної діагностики

В статті визначено основні професійні компетенції випускників вищого навчального закладу зі спеціальності «Лабораторна діагностика», виокремлено їх спільні та відмінні особливості, характерні для освітньо-кваліфікаційного рівнів «бакалавр» та «магістр».

Розглянуто загально-професійні та спеціалізовано-професійні компетенції на кожному із зазначених освітньо-кваліфікаційних рівнів, якими повинен володіти випускник відповідної спеціальності.

При аналізі професійних компетентностей, якими повинні оволодіти бакалаври та магістри спеціальності «Лабораторна діагностика» використано їх освітньо-кваліфікаційні характеристики відповідно до Галузевих стандартів вищої освіти в Україні.

Поряд з визначеними спільними та характерними для кожного освітньокваліфікаційного рівня професійними компетенціями, окремо виявлено такі специфічні особливості: у бакалаврів спеціальності «Лабораторна діагностика» формується здатність виготовляти, магістрів навчають обґрунтуванню.

Ключові слова: професійні компетенції, загально-професійні компетенції, спеціалізовано-професійні компетенції, лабораторна діагностика.

Степаненко В. В.

Профессиональные компетенции специалистов по лабораторной диагностике

В статье определены основные общие профессиональные компетенции выпускников высшего учебного заведения по специальности «Лабораторная диагностика» образовательно-квалификационного уровня «бакалавр» и «магистр» и профессиональные компетенции, характерные для каждого указанного уровня отдельно.

Рассмотрены общепрофессиональные и специализированопрофессиональные компетенции, которыми должен овладеть выпускник соответствующей специальности.

При анализе профессиональных компетенций, которыми должны овладеть бакалавры и магистры специальности «Лабораторная диагностика» использованы их образовательно-квалификационные характеристики согласно Отраслевым стандартам высшего образования в Украине.

Наряду с выявленными общими и характерными для каждого образовательно-квалификационного уровня профессиональными компетенциями, отдельно определены такие специфические особенности: у

бакалавров специальности «Лабораторная диагностика» формируется способность изготовлять, магистров обучают обоснованию.

Ключевые слова: профессиональные компетенции, общепрофессиональные компетенции, специализировано-профессиональные компетенции, лабораторная диагностика.

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